

## **ASPCA Executive Compensation**



Total Executive Compensation:

\$6.2 million



Total Pension Plan Contributions:

\$5.5 million



"Million Dollar" Matt Bershadker, CEO

Executive	Title	Compensation
MATT BERSHADKER	CEO	\$1,117,171
GORDON LAVALETTE	CFO	\$425,994
TODD HENDRICKS	SENIOR VP	\$525,284
ELIZABETH ESTROFF	SENIOR VP	\$515,428
BERT TROUGHTON	SENIOR VP	\$495,418
STACY WOLF	SENIOR VP	\$462,730
BEVERLY JONES	SENIOR VP	\$476,779
CHERYL BUCCI	SENIOR VP	\$475,426
J'MAI GAYLE	DIRECTOR	\$403,319
CAMILLE DECLEMENTI	VP	\$342,151
JENNIFER CHIN	VP	\$334,809
LUKE FRANKLIN	VP	\$343,772
AMY BERKOWITZ	VP	\$323,416